



Employment Application

Please fill this application out completely. Incomplete applications may be rejected.

APPLICANT INFORMATION		
Last Name:	First Name:	Middle Initial(s):
Address:		Position(s) Applied for:
City:	State: Zip:	
Home Phone:		Desired Salary:
Cell Phone:		Date available: What Shifts are you available for: <input type="checkbox"/> Day <input type="checkbox"/> Swing <input type="checkbox"/> Graveyard
E-Mail:		Have you ever worked for Garcia River Casino before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?
Social Security #:		Are you a citizen of the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If No, are you authorized to work in the United States?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
Tribal Affiliation (if none please put N/A):		Are you at least 21 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If not 21, are you at least 18 years old?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
		Have you even been arrested for a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No

EDUCATION		
Did you graduate from High School? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, did you obtain a G.E.D.? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name of High School:		
College or University attended:	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree & Major:
Other Educational Institution attended:	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree & Major:

REFERENCES (Please list 3 professional references)	
Reference #1 Name:	Relationship:
Address:	Job Title:
City, State, Zip	Phone number:
Reference #2 Name:	Relationship:
Address:	Job Title:
City, State, Zip	Phone number:
Reference #3 Name:	Relationship:
Address:	Job Title:
City, State, Zip	Phone Number:

PREVIOUS EMPLOYMENT

Company Name:	Job Title:	
Address:	Starting Date:	Ending Date:
City, State, Zip	Starting wage:	Ending wage:
Phone #	Description of Duties:	
Supervisor:		
May we Contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	Reason for Leaving:	

Company Name:	Job Title:	
Address:	Starting Date:	Ending Date:
City, State, Zip	Starting wage:	Ending wage:
Phone #	Description of Duties:	
Supervisor:		
May we Contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	Reason for Leaving:	

Company Name:	Job Title:	
Address:	Starting date:	Ending date:
City, State, Zip	Starting wage:	Ending wage:
Phone #	Description of Duties:	
Supervisor:		
May we Contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	Reason for Leaving:	

MILITARY SERVICE

Branch:	From:	To:
Rank at discharge:	Type of Discharge:	
Please explain if discharge was other than Honorable:		

SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

X _____ Date: _____

Garcia River Casino participates in the E-Verify program to verify Social Security Numbers and work eligibility of new hires.

All new-hires of the Garcia River Casino must obtain and maintain a Gaming License from The Manchester Band of Pomo Indians Tribal Gaming Commission. The cost of the gaming license is \$150.00 - payment options available. Disqualifications include:

- Arrest, indictment or conviction of any felony crime involving violence, theft, illegal drugs, financial crimes, or crime involving child abuse or domestic violence.
- Arrest, indictment or commitment of any misdemeanor crime involving violence, theft, illegal drugs, financial crimes, or crime involving child abuse or domestic violence.
- Individual is subject to any diversion program; the subject of an active arrest warrant; the subject of a Temporary or Emergency Restraining Order or Order after Hearing; or is subject to active probation or parole for any of the above crimes.
- Any production, possession, transportation, sale of Illegal dangerous drugs or narcotics during the past five (5) years, and no current usage or usage in the past (3) years.
- Cultivation, possession, storage, transportation or sales of marijuana on federal lands.
- Unsuccessful completion of a drug test.
- Termination of employment, whether voluntary or involuntary, within the past five (5) years for any allegations involving theft, violence, destruction of property, insubordination or moral turpitude.
- Violence against employers, fellow employees, tribal officials or tribal members in the past seven (7) years, or any allegations of such threats of against violence against employers, fellow employees, tribal officials, or tribal members.
- Current abuse of prescription medications.
- Dishonorable discharge from the United States Armed Forces.

Falsification, omission, misrepresentation, or deception in any stage of the application process will result in immediate disqualification for a gaming license.

Possible financial disqualifiers are bankruptcy, excessive debt, foreclosure and non-compliance in court-ordered spousal support. The sources and causes will be evaluated.