

Employment Application

Please fill this application out completely. Incomplete applications may be rejected.

APPLICANT INFORMATION				
Last Name: First Name:	Middle Initial(s):			
Mailing	Position(s) Applied for:			
Address:				
City: State: Zip:				
	Desired Salary:			
Home Phone:	Date available:			
	What Shifts are you available for: ☐ Day ☐ Swing ☐ Graveyard			
Cell Phone:	Have you ever worked for Garcia River Casino before? \square Yes \square No If yes, when?			
E-Mail:	Are you a citizen of the United States? ☐ Yes ☐ No			
Tribal Affiliation (if none please put N/A):	If No, are you authorized to work in the United States? \Box Yes \Box No			
	Are you at least 21 years old? ☐ Yes ☐ No			
	If not 21, are you at least 18 years old? \Box Yes \Box No			
	Have you ever been arrested of a felony? Yes No			
F	Have you ever been convicted of a felony? ☐ Yes ☐ No UCATION			
Did you graduate from High School? ☐Yes ☐No	If No, did you obtain a G.E.D.?			
Name of High School:	II No, did you obtaiii a G.E.D.! — Tes — — No			
College or University attended: Did you graduate?	□Yes □No Degree & Major:			
Other Educational Institution attended: Did you grad	luate? □Yes □No Degree & Major:			
REFERENCES				
	known for at least 1 year, who are not related to you.			
Reference #1 Name:	Relationship:			
Address:	Job Title:			
City, State, Zip	Phone number:			
Reference #2 Name:	Relationship:			
Address:	Job Title:			
City, State, Zip	Phone number:			
Reference #3 Name:	Relationship:			
Address:	Job Title:			
City, State, Zip	Phone Number:			

PREVIOUS EMP					
Company Name:	Job Title:				
A diducaci	Ctouting data.	Foding data:			
Address:	Starting date:	Ending date:			
City, State, Zip	Starting wage:	Ending wage:			
city, state, zip	Starting Wage.	Litanig Wage.			
Phone #	Description of Duties:				
	·				
Supervisor:					
May we contact this employer for a reference? \Box Yes \Box No	Reason for Leaving:				
Company Name:	Job Title:				
. ,					
Address:	Starting date:	Ending date:			
City, State, Zip	Starting wage:	Ending wage:			
Phone #	Description of Duties:				
Supervisor:					
A4	December Leaving				
May we contact this employer for a reference? \square Yes \square No	Reason for Leaving:				
Company Name:	Job Title:				
Address:	Starting date:	Ending date:			
City, State, Zip	Starting wage:	Ending wage:			
Dhana #	Description of Duties.				
Phone #	Description of Duties:				
Supervicer					
Supervisor:					
May we contact this employer for a reference? \Box Yes \Box No	Reason for Leaving:				
way we contact this employer for a reference: — res — — ne	neuson for Leaving.				
MILITARY SERVICE					
	om: To:				
	pe or discharge:	e of discharge:			
Please explain if discharge was other than Honorable:					

SIGNATURE	
I certify that my answers are true and complete to the best of my knowledge.	
If this application leads to employment, I understand that false or misleading information in my application or	
interview may result in my release.	
X Date:	
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Garcia River Casino participates in the E-Verify program to verify Social Security Numbers and work eligibility of new hires.

All new-hires of the Garcia River Casino must obtain and maintain a Gaming License from The Manchester Band of Pomo Indians Tribal Gaming Commission. The cost of the gaming license is \$40.00 - payment options available. Disqualifications include:

- Arrest, indictment or conviction of any felony crime involving violence, theft, illegal drugs, financial crimes, or crime involving child abuse or domestic violence.
- Arrest, indictment or commitment of any misdemeanor crime involving violence, theft, illegal drugs, financial crimes, or crime involving child abuse or domestic violence.
- Individual is subject to any diversion program; the subject of an active arrest warrant; the subject of a Temporary or Emergency Restraining Order or Order after Hearing; or is subject to active probation or parole for any of the above crimes.
- Any production, possession, transportation, sale of Illegal dangerous drugs or narcotics during the past five (5) years, and no current usage or usage in the past (3) years.
- Cultivation, possession, storage, transportation or sales of marijuana on federal lands.
- Unsuccessful completion of a drug test.
- Termination of employment, whether voluntary or involuntary, within the past five (5) years for any allegations involving theft, violence, destruction of property, insubordination or moral turpitude.
- Violence against employers, fellow employees, tribal officials or tribal members in the past seven (7) years, or any allegations of such threats of against violence against employers, fellow employees, tribal officials, or tribal members.
- Current abuse of prescription medications.
- Dishonorable discharge from the United States Armed Forces.

Falsification, omission, misrepresentation, or deception in any stage of the application process will result in immediate disqualification for a gaming license.

<u>Possible</u> financial disqualifiers are bankruptcy, excessive debt, foreclosure and non-compliance in court-ordered spousal support. The sources and causes will be evaluated.



If you do not receive a response from us within 10 days please feel free to contact us at (707) 467-5311.

Garcia River Casino is a Title VII, Section 703(i) EEOC Employer.